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NPIC/D-282-69

2 FEB 1970

MEMORANDUM FOR : Director of Medical Services
THROUGH : Chief, Administrative Staff, BDI
SUBJECT : Recommendation for Promotion of [REDACTED]

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1. [REDACTED] was detailed by the Office of Medical Services to the National Photographic Interpretation Center (NPIC) in November 1967. He is assigned to the Research & Engineering Division of the Technical Services & Support Group, where he is currently functioning as a Senior Behavioral Scientist and as the Chief of the Human Factors Section of the Advanced Technology Branch. [REDACTED] was made the head of this Section in recognition of his demonstrated technical performance and his leadership potential. [REDACTED] has been extremely effective in carrying out his assigned functions, and we now believe that his performance, as noted in his Fitness Report for the period 31 December thru 10 October 1969 warrants his promotion to GS-14. He has been in grade 25 months and he occupies an authorized GS-14 position with responsibilities easily commensurate with that grade.

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2. [REDACTED] current Fitness Report clearly reflects the quality of his performance in his present position. His overall rating is strong and the rating for one specific duty was outstanding. Since his arrival at the Center, [REDACTED] has earned the respect of our entire engineering staff for his technical knowledge, his hard work, and his ability to manage his projects. He is an imaginative and dynamic individual. He has proven himself particularly effective in establishing good rapport between NPIC's Research & Engineering Division and the operational components of the Center. This is essential to the success of any program in the areas of Imagery Interpretation / Research.

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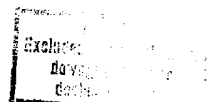
3. Some examples of [REDACTED] accomplishments in his present position are as follows:

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(a) played a significant role in developing a technical integration and check-out facility (TICOF). This facility is now utilized to test and evaluate prototype equipment from our research and development efforts and for gathering the data necessary for the establishment performance standards for subsequent evaluation of the effectiveness of photo interpretation personnel. This program is currently providing very useful information.

(b) Instituted a vision testing program within NPIC. The data obtained from this program has been useful in establishing valid

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specifications for current and anticipated viewing equipment. This will also result in a series of recommendations regarding Center eye sight standards with resultant utility for the testing of recruits for the Center.

(c) expanded the technical approach that stresses the role of the human eye as an integral part of our optical systems. This should result in the development of superior imagery interpretation equipment in the near future.

(d) offered important guidance to our externally contracted human factors research programs. This has enabled us to raise the overall level of performance in these programs.

4. In view of the competence that [REDACTED] has demonstrated during his approximately two-year tenure at NPIC, we believe that he deserves your early consideration for promotion to GS-14. We would be pleased to have [REDACTED] continue to serve at NPIC at that grade level.

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[REDACTED]
ARTHUR C. LUND HL
Director

National Photographic Interpretation Center

Attachment:
Fitness Report

Distribution:
Original & 1 - Addressee (only copy w/att.)
2 - NPIC/O/Dir
2 - NPIC/TSSG
2 - NPIC/TSSG/RED
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